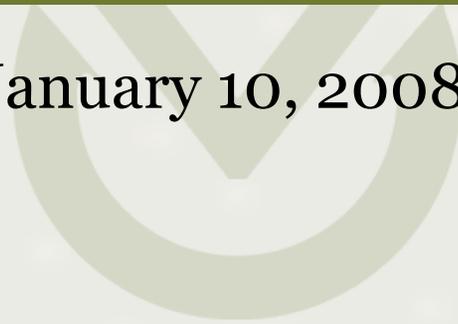




The Council on Virginia's Future

2008 Work Plan

January 10, 2008



2008 Overview

- Council reauthorization.
- Accelerate progress on vision-centric issues, starting with educational attainment:
 - In-depth analysis of factors driving educational attainment
 - Assessment of progress in other states and countries
 - Development of long-term targets.
- Full implementation of productivity initiative, including emphasis on enterprise-level change management and innovation.
- Continued refinement to agency level performance measurement, including the addition of productivity measurement.
- Regional models for *Virginia Performs*, starting with the Hampton Roads region.
- Completion of business climate survey:
 - First phase identified workforce, K-12 and higher education as highest priorities of business.
- Enhanced citizen and business engagement through forums at regional and state levels.

2008 Council Calendar

- April-May: Council Meeting / Full-day Retreat
- July-September: Regional Forum
- November: Council Meeting / Statewide Forum
- December: Council Meeting

Scope of Work and 2008 Priorities

COUNCIL		EXECUTIVE BRANCH	
Roadmap and Special Issues Development	Assessment	Service Performance (Strategic Planning and Performance Budgeting)	Productivity Improvement (Efficiency and Effectiveness)
<p>Purpose</p> <p><i>Evaluate and refine the Roadmap for Virginia's Future.</i></p>	<p>Purpose</p> <p><i>Develop and refine Virginia Performs.</i></p>	<p>Purpose</p> <p><i>Improve state government planning, budgeting, and performance management.</i></p>	<p>Purpose</p> <p><i>Enhance state government's approach to productivity improvement and change management.</i></p>
<p>Priorities for 2008</p> <ul style="list-style-type: none"> • Accelerate emphasis on high-priority issues, beginning with educational attainment. • Convene a regional forum in September in cooperation with the Hampton Roads Partnership. • Convene a statewide forum in November in cooperation with Virginia Tech. • Publish the Virginia Report. • Continue and enhance communications. 	<p>Priorities for 2008</p> <ul style="list-style-type: none"> • Continue to refine and analyze agency and societal-level assessment data. • Implement technical enhancements to the website, including improved GIS usability, custom reporting, and refined navigation. • Launch a Hampton Roads version of the Virginia Performs model. 	<p>Priorities for 2008</p> <ul style="list-style-type: none"> • Continue the development and refinement of core planning and budgeting systems: <ul style="list-style-type: none"> • Refine and analyze planning and performance data to strengthen program evaluation, target-setting, and root-cause analysis. • Strengthen the links between outcomes and budget decision-making. • Provide additional training and technical assistance. • Develop a new performance budgeting system for the Commonwealth. 	<p>Priorities for 2008</p> <ul style="list-style-type: none"> • Continue development of Productivity Investment Fund projects. • Establish agency-level productivity measures. • Improve benchmarking for setting targets and selecting improvement projects. • Develop an approach to promote continuous improvement and conduct pilot projects.

Special Emphasis: Educational Attainment

Educational Attainment Initiative

Background

The Council has long emphasized the critical link between educational outcomes and long-term economic competitiveness.

- Educational attainment is a proven path to better economic status.
- Virginia's high school graduation rate is above the national average but has remained relatively constant over the last 10 years.
- Virginia ranks 12th nationally for high school graduation and 11th for bachelor's degrees earned within 6 years.
- Virginia high school graduation rates remain below 70 percent in some regions and below 60 percent in some localities.
- Virginia's rank among the top 5 states in the percentage of adults with advanced degrees is due in part to its success in attracting well-educated residents (including immigrants) to the state.

Education Attrition Rates in Virginia



Out of 100 High School Freshman . . .



. . . will graduate from high school on time



. . . will enroll in post-secondary education

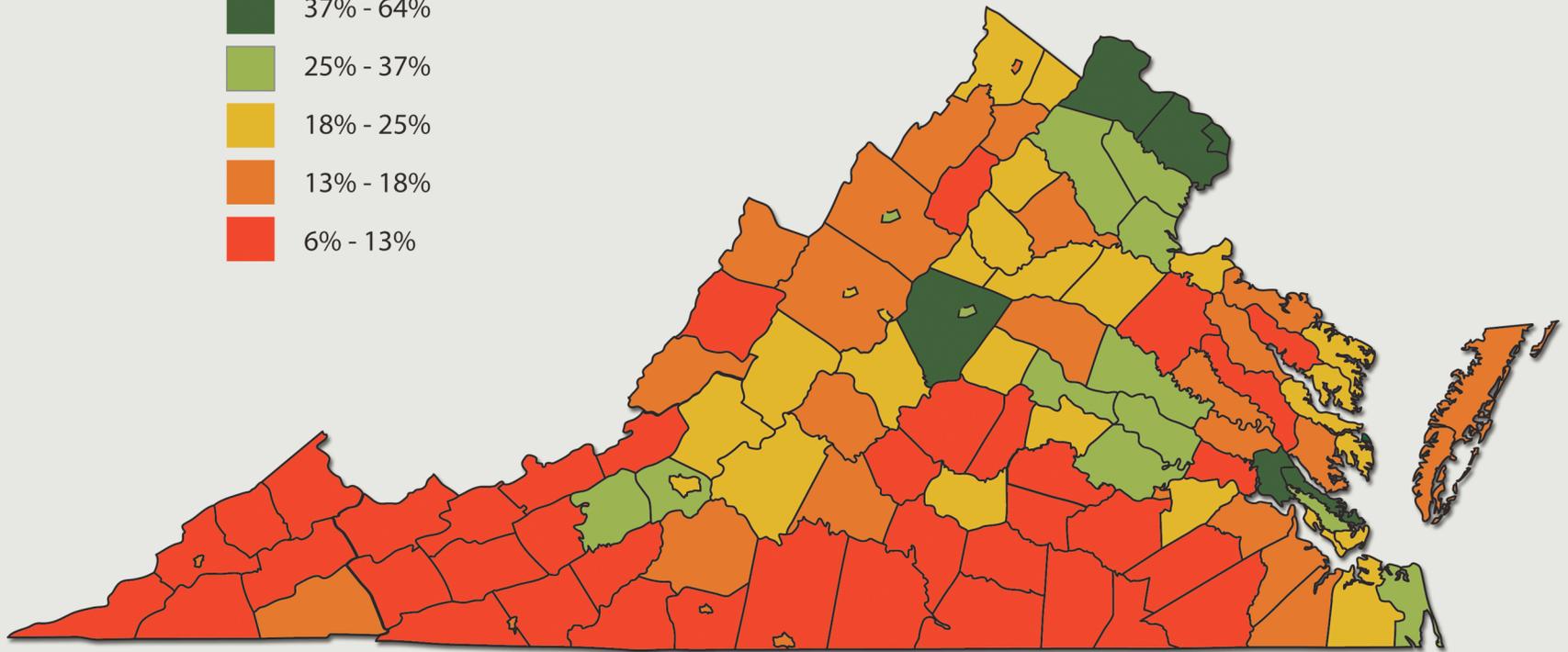
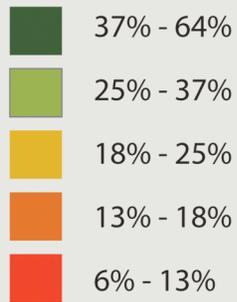


. . . will get a 2- or 4-year degree within 150% of normal completion time

Higher Education Attainment in Virginia

Percent of Persons 25 or Older with a Bachelor's Degree or Higher
(2000 U.S. Census)

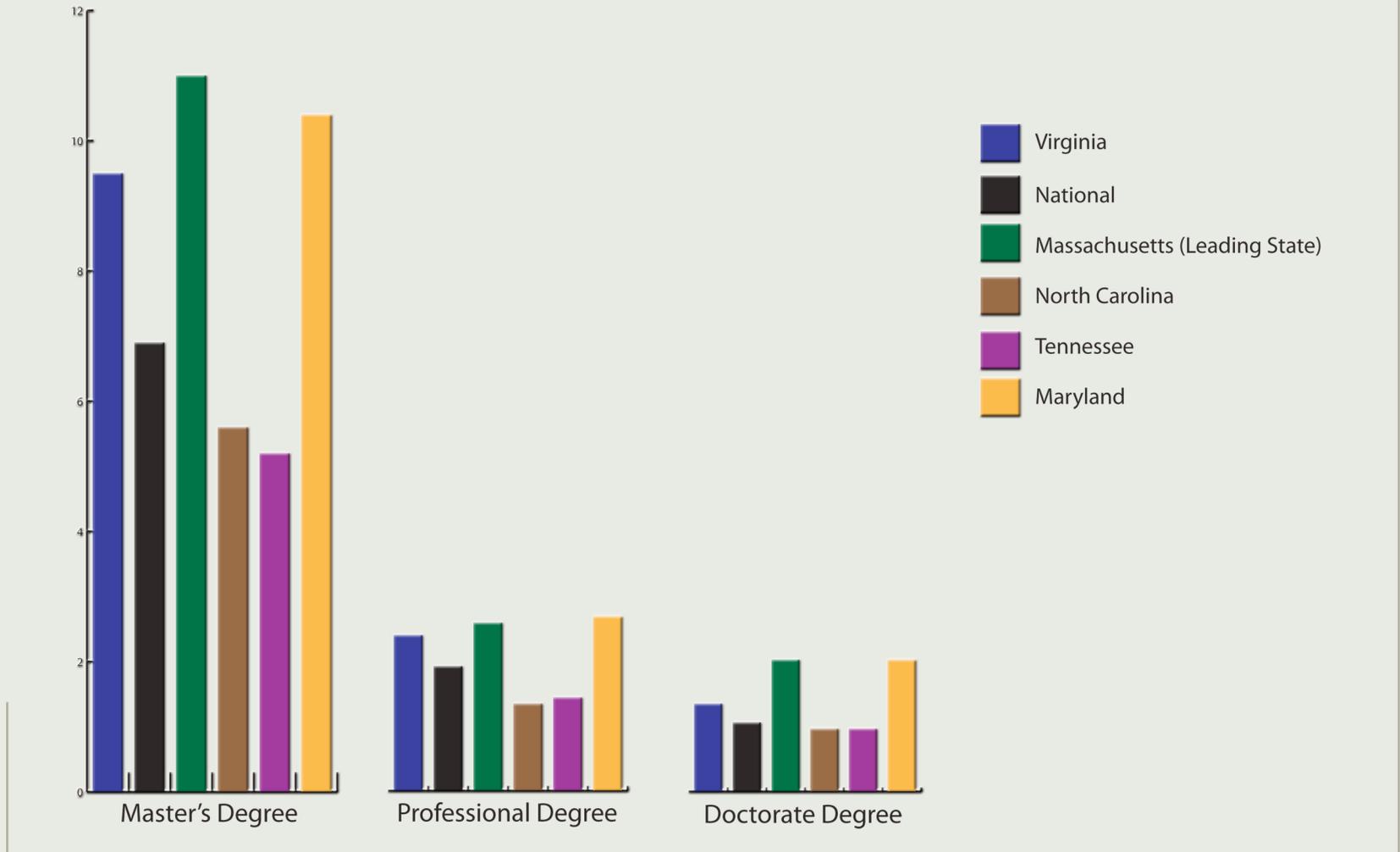
Percent w/ Bachelor's Degree or Higher



Higher Degree Holders, Virginia vs. Peer States

Higher Degree Holders as a Percent of the Population Age 25 and Older, 2005

(Source: 2005 American Community Survey, U.S. Census)



Educational Attainment Initiative

The core issue is whether Virginia is well-positioned to accelerate progress on educational outcomes, particularly those related to high school graduation rates and the attainment of post-secondary certificates and degrees.

- What do we know about the relationship between Virginia's investments and educational outcomes?
- Is there a clear focus on students and outcomes that is not limited by organizational boundaries or perspectives?

Educational Attainment Initiative

Key Elements

- Assessment of the current infrastructure supporting leadership's efforts to accelerate improvements in high school graduation rates and post-secondary educational attainment.
- Identification of the drivers of high school and post-secondary educational outcomes that are the most effective in improving the educational attainment of our citizens.
- Development of policy options for an enhanced focus on quantifiable high school and post-secondary educational outcomes.

Initial Partners

- Secretary of Education and all related boards and agencies
- P-16 Council
- Business Council on Higher Education
- Hampton Roads Partnership
- Norfolk Foundation
- Curry School of Education (University of Virginia)
- Weldon Cooper Center for Public Service (University of Virginia)

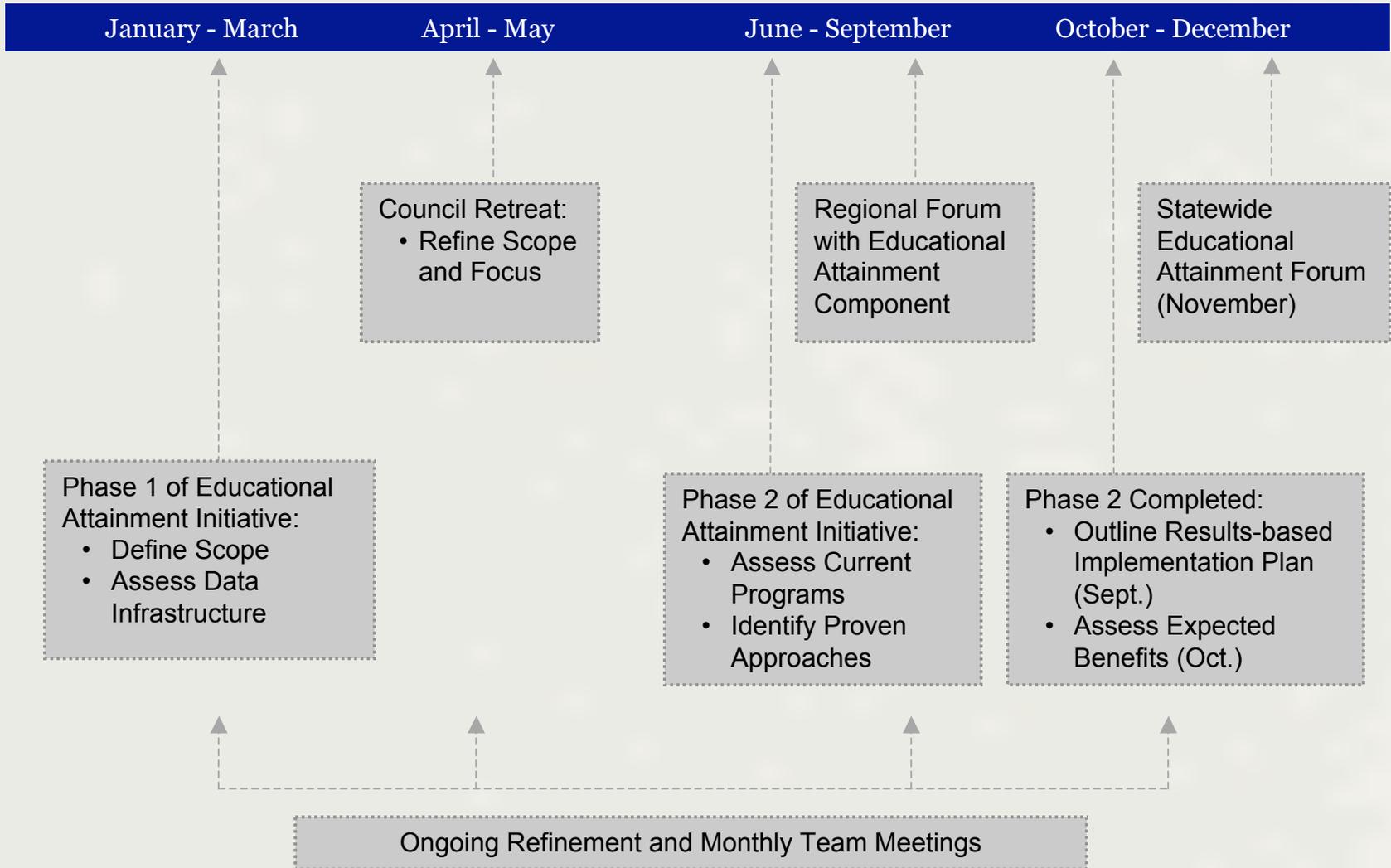
Educational Attainment Initiative

Key Milestones

- **Council Retreat (April - May):** This day-long meeting will include a review of the overall issue, the current status, and the work accomplished to date. The goal is to refine the focus and scope of work.
- **Regional Forum (September):** The Council will work with its partners to convene a regional forum with a focus on high school and post-secondary educational attainment. The goals are to elevate awareness of the issues and current outcomes in the region and to discuss potential approaches to improve those outcomes.
- **Futures Forum (November):** This statewide forum will build off the regional forum and research on the factors driving high school graduation rates and the attainment of post secondary certificates and degrees. Top state and national thought leaders will lead the discussions. The goal is to develop an agenda for advancing educational attainment in all regions of the state.

Educational Attainment Initiative

2008 Calendar





Sites of Interest

Virginia Performs:

www.VaPerforms.virginia.gov

Council on Virginia's Future:

www.future.virginia.gov

Enterprise Solutions Group:

www.innovations.vi.virginia.gov

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